

BURLINGTON

VitalSigns® 2017-18

WORKING TOGETHER
TO MAKE CHANGE HAPPEN

PARTS 1 & 2



THINKING BEYOND...

2017 has been a year in which Canadians made history. Today, as we go beyond, from coast-to-coast-to-coast we're looking to our past, taking stock of our present and preparing for an even more brilliant future.

Burlington is a community that fosters a sense of belonging. Residents are celebrating our neighbourhoods with big and small events thanks to the City of Burlington's new Love My Hood program. State-of-the-art technology and a calming environment are welcoming people to the new Patient Tower at Joseph Brant Hospital. World-class expansion of Joseph Brant Museum will allow for the addition of blockbuster exhibits. Joining a 2015 international initiative, we recognize all natural cycles of sickness and health, as a Compassionate City, led by Carpenter Hospice.

Well-situated close to major transportation and urban centres, our strong economy, our natural areas, as well as a vibrant arts and cultural scene, are a few of the reasons why Burlington was named the best mid-sized city in Canada. (*MoneySense, 2017*)

Building upon qualitative and quantitative research, Burlington Foundation's Vital Signs® 2017-18 report provides insights into our community's strengths and most critical needs, while also identifying opportunities. For the first time ever, due to the release schedule of the 2016 Census results, we have published Burlington Vital Signs® in two parts, starting with an exploration of five key areas of community life: Youth & Young Adults, Environment, Mental Health & Wellness, Housing and Seniors. Burlington Vital Signs® part two includes: Income & Poverty, Newcomers & Inclusivity, Work and Getting Around.

Knitting together independent insights, Burlington Vital Signs® helps to connect the dots between people, numbers and opportunity. It positions our community to continue to have important conversations and to make change happen.

CONNECTING THE DOTS TO MAKE CHANGE HAPPEN



YOUTH & YOUNG ADULTS

Opportunities for young people are the foundation for a vibrant future. In Burlington, youth and young adults aged 15-29 years represent 16.5% of the population. According to a 2016 Halton Region survey, Burlington has growing employment, and that means that young adults and families can find opportunities to put down roots.

With 72% of 25-44 year-olds in Burlington attaining post-secondary education, our workforce is more highly educated than the Ontario average. Local graduates can anticipate that two-thirds of Canadian job openings in the next decade will require post-secondary education.

However, more time in school comes hand-in-hand with student debt – it is estimated that about 50% of students have debts when they graduate. Shouldering \$15,700-\$34,800 of debt on average, more young adults continue to live at home during their 20's.

Across Canada, the transition to independent living takes longer as 41.3% of 25-29 year-olds now live with parents/grandparents. And with 40% of graduates securing their first job after more than three months of searching, young adult employment is critical to supporting a robust local economy.



POST-SECONDARY

Over the next decade **2/3**

of job openings in Canada are expected to be in occupations that typically require post-secondary education, or in management occupations.

Brookfield Institute, Future-Proof: Preparing young Canadians for the future of work, 2017

Younger adults in Burlington tend to have more education compared to Ontario as a whole.

% of 25-44 year-olds who have a college or university degree:

72% BURLINGTON

64% ONTARIO

Statistics Canada, 2011 National Household Survey



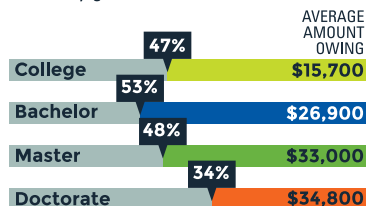
STUDENT DEBT

2016-17 THE AVERAGE COST OF TUITION

\$7,199

For Canadian students in Ontario

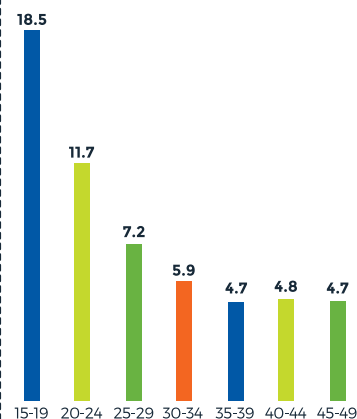
About half of post-secondary students in Ontario have student debt owing at the time they graduate.



*Community Foundations of Canada, Burlington Context Statement – May 2017
McMaster University, Money Matters – Cost Estimator; Statistics Canada, National Graduates Survey, Table 477-068*

UNEMPLOYMENT

Unemployment rates historically have been higher for youth. The unemployment rate doesn't stabilize until around age 35.



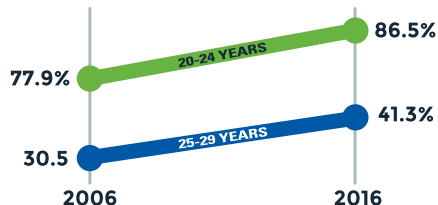
Unemployment rates - Ontario 2016 (%)

Statistics Canada, Labour Force Survey, CANSIM Table 282-002



LIVING AT HOME

Young adults ages 20-29 are more likely to be living with their parents or grandparents than they were 10 years ago.



Burlington young adults living at home

Statistics Canada, 2016 Census

LABOUR MARKET

ENTRY LEVEL JOBS are at high risk of being impacted by automation, and yet

WORK EXPERIENCE is more important than ever, while

UNDEREMPLOYMENT, part-time and precarious work are becoming more prevalent

RESULT
It is becoming more challenging for young adults to seamlessly enter the labour force.

Brookfield Institute, Future-Proof: Preparing young Canadians for the future of work, 2017



FIRST JOBS

40% of post-secondary graduates

in Canada take more than three months to land their first job.

1 in 10 take longer than a year

Brookfield Institute, Future-Proof: Preparing young Canadians for the future of work, 2017

IN FOCUS HOUSING

Like many urban centres, land has become increasingly scarce in the greater Burlington area. To support sustainable, long-term growth, the City of Burlington is encouraging the construction of higher density residential units – just in 2016 alone, a total of 1,037 new units were built.

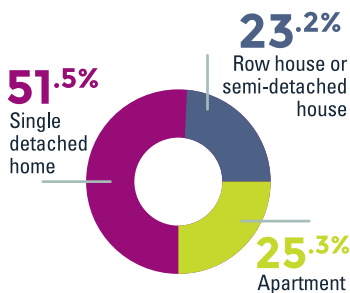
Looking ahead, new community-oriented 'Mobility Hub' neighbourhoods will feature several transportation options as well as a mix of employment, housing, recreation and shopping. Mobility Hubs will be designed from the ground up to be infrastructure-efficient, transit oriented and environmentally friendly.

Sharing similar momentum as other municipalities in and around the Greater Toronto Area, the average price of a home rose 73% in the past five years.

Unfortunately, affordability is a distinct challenge for people with modest incomes in our community. Rental vacancy rates in Burlington and Halton are well below the 3% healthy benchmark rate. It costs an average of \$1,264 a month to rent in Burlington, a rate that is almost 41% higher than in Hamilton.

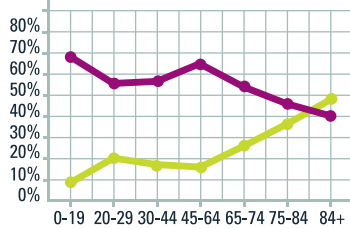


TYPE OF HOUSING



% of dwellings by type in Burlington

Apartment living is higher among older residents aged 65 and over.



● Single detached house ● Apartment

Statistics Canada, 2016 Census; Community Development Halton, Community Lens Bulletin #123, Young and Old Seniors in Halton



APARTMENT VACANCY RATE & RENT

The apartment rental vacancy rate is low in Burlington, as it is in Halton generally. A vacancy rate of 3% is a benchmark for a healthy rental market.

The average apartment in Burlington isn't affordable for renters with a before-tax income under \$50,560.

APARTMENT VACANCY RATE 2016	BENCHMARK FOR HEALTHY RENTAL MARKET/AFFORDABLE	AVERAGE APARTMENT RENT 2016
3.0%		<30% OF BEFORE-TAX HOUSEHOLD INCOME
1.1%	OAKVILLE	\$1,378
1.1%	BURLINGTON	\$1,264
1.8%	MILTON	\$1,179
0.6%	HALTON HILLS	\$1,079
4.5%	HAMILTON	\$894
2.1%	ONTARIO	\$1,089
3.7%	CANADA	\$916

Canada Mortgage and Housing Corporation (CMHC), Comprehensive Rental Market Survey Tables
Community Development Halton, Community Lens Bulletin #115, High Rent and Low Vacancy



AVERAGE HOUSING PRICES

The average housing price in Burlington over the January-June 2017 period was \$785,851, a 73% increase from 2012.

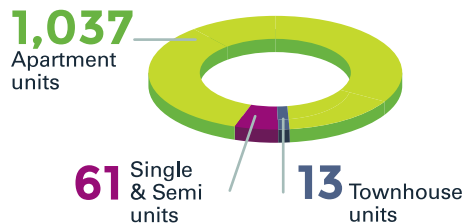


The Oakville, Milton & District Real Estate Board
The Realtors Association of Hamilton-Burlington



HOUSING CONSTRUCTION

Most new housing units under construction in Burlington are higher density units.



Housing units under construction in Burlington 2016

Halton Region, 2016 State of Housing

MENTAL HEALTH & WELLNESS

Mental health-related issues continue to be a growing challenge. In fact, from 2011-16, Halton Regional Police reported an 87% increase in mental health-related occurrences involving police, a statistic that significantly outpaced the 9% overall population growth over the same period.

Although referrals to Joseph Brant Hospital's Child and Adolescent Clinic have increased by 50% since 2013-14, wait times have declined considerably, from an average of 52 days to 20 days in 2016-17.

The Foundation's leadership efforts convening mental health experts, agencies, and people affected by mental health issues has focused on wellness education and the establishment of an endowment fund that will forever support mental wellness initiatives. Burlington Foundation, along with partner Joseph Brant Hospital and others including the Province of Ontario, City of Burlington, Reach Out Centre for Kids, Hamilton Health Sciences and St. Joseph's Healthcare, are also leading the development of a new one-window accessibility of available mental health programs and services initiative.

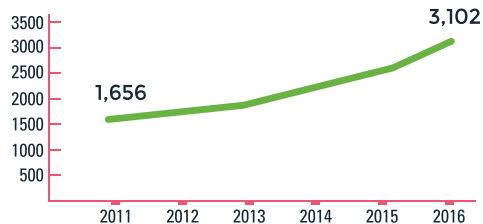
OCURRENCES INVOLVING POLICE



From 2011-16, the number of reportable mental health-related occurrences recorded by Halton Regional Police increased by

87% from 1,656 to 3,102

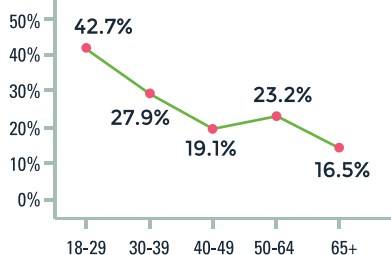
This outpaced the 9% overall population growth in Halton over that time.



Halton Regional Police Services, personal communication to Burlington Foundation

YOUTH MENTAL HEALTH

Ontario youth 18-29 are more likely than older age groups to experience moderate to serious psychological distress.



% experienced moderate to severe psychological distress in the past 30 days

CAMH (Canadian Centre for Addiction and Mental Health), CAMH Monitor 2015

MENTAL HEALTH CONSULTATIONS

14% of Burlington residents 12 & over

have reported consulting with a mental health professional in the past year.

Halton Region, Health Indicator Report: Consultation with a Mental Health Professional; based on Canadian Community Health Survey data collected between 2011 and 2014.



STATS FROM JOSEPH BRANT HOSPITAL

Visits to Joseph Brant Hospital's Emergency Department for mental health/substance abuse conditions have increased. From 2011-12 to 2016-17, the number of visits increased substantially, and particularly for youth.

There was a total **2,156** visits in 2016-17

An increase of **15%** over 2011-12

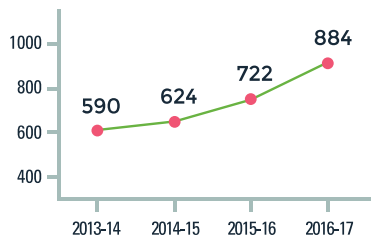
By comparison, Burlington's population increased by approximately 4% over that time.

Among those less than 18 years of age **302** visits in 2016-17

An increase of **63%** over 2011-12

Referrals of youth less than 18 years of age to Joseph Brant Hospital's Child and Adolescent Clinic have increased.

In 2016-17, there were 884 referrals, up 50% from 590 referrals in 2013-14.



Despite this increase in referrals, wait times declined considerably from **52** days on average in 2013-14 to **20** in 2016-17

Joseph Brant Hospital, personal communication to Burlington Foundation

ENVIRONMENT

Burlingtonians are living greener lives. Halton's waste diversion programs rank the region in the top 10 out of 243 Ontario locations. In 2016 alone, 86% of days were ranked low risk according to the Air Quality Health Index.

Burlington has seen many aquatic health improvements in recent years. Hamilton Harbour is cleaner, vegetation has returned to Cootes Paradise Marsh and BurlingtonGreen is undertaking a multi-year habitat restoration project in Beachway Park.

However, Lake Ontario continues to face significant environmental stress. Warmer water and, in April 2017, the

highest lake levels recorded in 99 years damaged beaches, properties and parks.

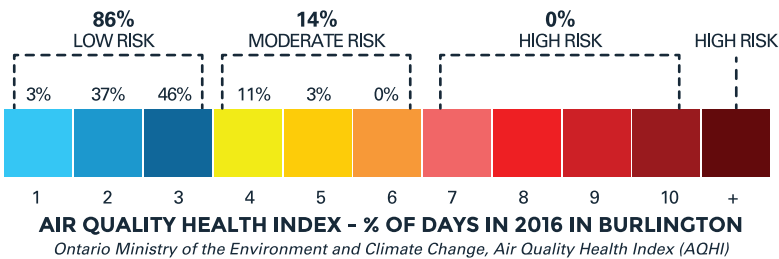
Leading the way as a result of Burlington's devastating flood in August 2014, The University of Waterloo, Province of Ontario and City of Burlington announced a Home Flood Protection Program for homeowners in August 2017 that will help people identify, manage and reduce long-term flood risks. The program is focused on practical and cost-effective solutions to address climate change as well as extreme weather events.

AIR QUALITY



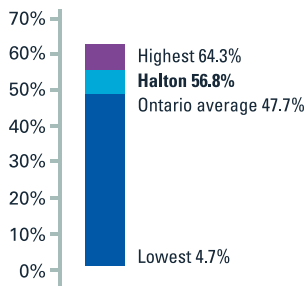
Burlington has good air quality although there is room for improvement. Of 361 days in 2016, 310 had a low risk Air Quality Health Index (AQHI), but there were 51 days where the AQHI was at the moderate risk level.

By comparison, Kingston had 26 days where the AQHI was at moderate risk level and Barrie had 31 days.



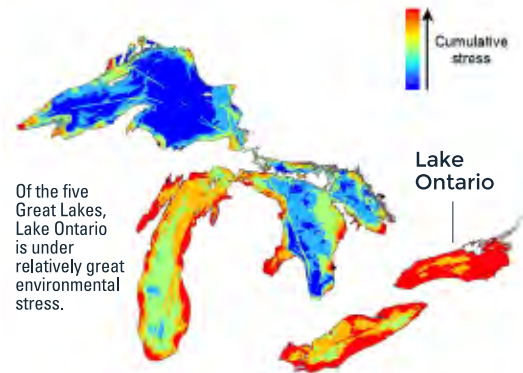
WASTE DIVERSION

Halton does a very good job in waste diversion, with a 56.8% diversion rate in 2015. It ranks 10th among 243 Ontario locations.



Resource Productivity & Recovery Authority, 2015
 Ontario Residential Waste Diversion Rates

LAKE ONTARIO



In a survey of experts on the Great Lakes, the top 5 environmental issues for Lake Ontario were:

- #1** Invasive mussels such as zebra & quagga mussels
- #2** Introduction of invasive species via ballast water from ships
- #3** Impacts of a warming climate on lake temperatures, which can affect fish populations & wetlands
- #4** Invasive fish such as Asian carps
- #5** Impact of a warming climate on lake levels

GLEAM – Great Lakes Environmental Assessment and Mapping Project, Environmental Stress Map for Great Lakes

Smith, S. et al (2015), Rating impacts in a multi-stressor world: a quantitative assessment of 50 stressors affecting the Great Lakes, Ecological Applications, 25(3), pp. 717-728

GLISA, Climate Change in the Great Lakes Region, 2014

IN FOCUS SENIORS

Seniors are the fastest growing age group in our city. The 18.9% growth of our senior population in the past five years is dramatic when compared to the 1.3% growth among those younger.

With 1 in 5 of Burlington's 35,000 seniors requiring assistance with basic household activities, the cost of independent living can add up. Timely access to local long-term care in Burlington continues to be an issue. While vacancy rates are consistent with provincial averages, the cost of heavy care spaces for people living with dementia and reduced mobility is higher in Halton.

Since 2013, long-term care home wait lists have increased by 20.7%. With the number of people on wait lists more than double the number of available spaces, long-term care continues to be a significant challenge for residents.

The Province of Ontario's Enhanced Long-Term Care Strategy will boost redevelopment to more than 30,000 long-term care beds in 300+ locations by 2025, and continues to work with operators who will be redeveloping homes in Burlington and the surrounding area.

LONG-TERM CARE



Provides accommodation for people who require assistance with activities of daily living.

In Burlington there are:

10 Long-term care homes

1,279 Spaces

2,616 People on waiting lists

32 Average # spaces available each month

Since 2013 no new long-term care homes have opened in Burlington & only 64 new long-term care beds have been added through expansion (+5%).

The number of people on waiting lists has increased by

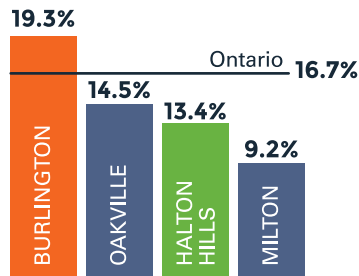
20.7%
since 2013

Hamilton Niagara Haldimand Brant LHIN, Choosing a Long-Term Care Home: Long-term care wait time reporting November 2013 & June 2017 - Burlington



NUMBER OF SENIORS

Almost **1 in 5** Burlington residents are seniors - the highest proportion in Halton Region.



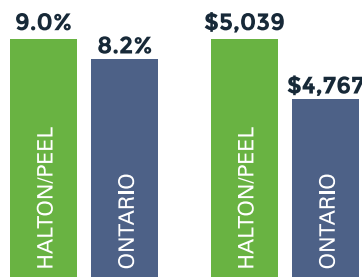
Percentage of residents 65 or over

Statistics Canada, 2016 Census & 2011 Census Community Development Halton, Community Lens Bulletin #122, How Old Are We in Halton?

HEAVY CARE SPACES

Resident pays extra to receive high-level care*. Examples of conditions that could require high-level care include dementia and reduced mobility.

Halton has a similar vacancy rate to Ontario, but the cost of these spaces is higher in Halton.



Canada Mortgage and Housing Corporation (CMHC), Seniors' Housing Report - Ontario, 2017

DAILY HELP

20% of Halton adults aged 65+

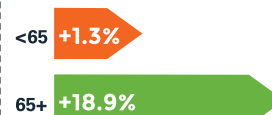
reported that they need help with at least one instrumental activity of daily living.

Halton Region, 2015 Healthy Aging in Halton Report



POPULATION TREND

Growth in Burlington population by age 2011-16



Statistics Canada, 2016 Census & 2011 Census



STANDARD CARE SPACES

Resident does not receive high-level care* or is not required to pay extra to receive that care.

Vacancy rate for seniors in Halton is

10.5%

similar to that in Ontario at 10.4%, but average rent in Halton is much higher.

62.7% of standard care spaces in Halton cost \$4,000 or more to rent vs 31.1% for Ontario.

Canada Mortgage and Housing Corporation (CMHC), Seniors' Housing Report - Ontario, 2017

* High-level care is defined as 1.5 hours or more of care per day



IN FOCUS INCOME & POVERTY

With a median household income of \$93,588, substantially higher than the Ontario average of \$74,287, Burlington is a relatively wealthy community. However, 7.3% of Burlingtonians live in poverty, and almost 1 in 10 children under 18 years-old live in a low-income household.

Food insecurity is a fact of life for 6.8% of Halton Region households. In 2016 alone, Burlington Food Bank provided food to more than 8,500 Burlington residents. With a healthy diet for a family of four costing \$10,571 a year in Halton, food banks continue to be an important and necessary community resource.

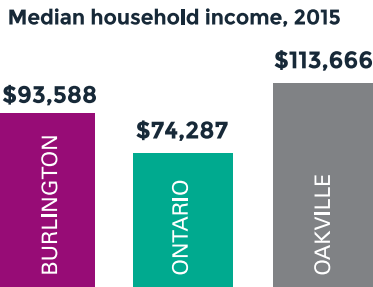
High housing costs are adding to the financial stress some households face. The Canada Mortgage and Housing Corporation states that affordable housing costs less than 30% of before-tax household income. A full 24% of all Burlington households spend 30% or more.

With Burlington rents being higher than the Ontario average, 45% of renters spend 30% or more of their pre-tax income on rent.

HOUSEHOLD INCOME



Burlington is a relatively wealthy community: median household income is substantially higher than in Ontario as a whole. Other communities in Halton Region have even higher incomes than Burlington, particularly Oakville.



Statistics Canada, 2016 Census, Census Profiles
Community Development Halton, Halton Still Has the Highest Household Income. Community Lens Bulletin #130, October 2017

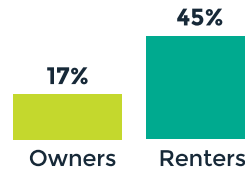
HOUSING AFFORDABILITY



According to the Canada Mortgage and Housing Corporation (CMHC), affordable housing costs less than 30% of before-tax household income. Housing costs include:

- **For Renters:** Rent and any payments for electricity, fuel, water and other municipal services
- **For Owners:** Mortgage payments (principal & interest), property taxes, and any condominium fees, along with payments for electricity, fuel, water and other municipal services.

% of Burlington households spending 30% or more on housing



In Burlington,

24%

of households spend 30% or more of their income on housing costs

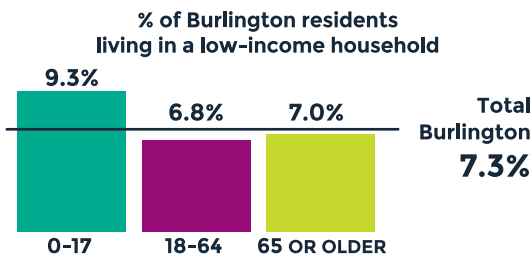
Rents in Burlington are higher than the provincial average, and renters are much more likely than homeowners to exceed the 30% level of spending.

CHMHC, Housing in Canada Online
Community Development Halton, Core Housing Need, Community Lens Bulletin #135, January 2018

POVERTY



The poverty rate in Burlington (7.3%) is about half that of Ontario (14.4%) and Canada (14.2%). That still means 1 in 14 Burlington residents - over 13,000 - are living in a low-income household.



That's over **13,000** Burlington residents
And of those residents **3,400** are children

Statistics Canada, 2016 Census, Census Profiles
Community Development Halton, Children in Low-Income Households 2015, Community Lens Bulletin #131, October 2017

FOOD INSECURITY



There are families living with food insecurity in Burlington and the surrounding region:

In 2013/14
6.8%

of Halton households were food insecure

In 2016,
Burlington Food Bank provided food to over

8,500

Burlington residents

The cost of a healthy diet for a family of four in Halton for 2016: **\$203.29 / week** / **\$10,571 / year** for food

Halton Region, Health Indicator Report: Household Food Security & Cost of a Nutritious Food Basket; Burlington Food Bank website



IN FOCUS

NEWCOMERS & INCLUSIVITY

1 in 5 Burlington residents are immigrants. While this is lower than the provincial average, immigrants are now moving to Burlington at a faster rate than other Ontario municipalities. From 2006 to 2016, immigrants who decided to call Burlington home increased at a rate of 5.6%, compared to a 3% increase across the province.

A total of 23.6% of Burlington residents are immigrants and 51% are either 1st or 2nd generation immigrants; in comparison, 47% of Toronto residents are immigrants.

From 2011 to 2016, the majority of immigrants who relocated to Burlington moved from the Philippines, India and the United Kingdom.

Among newcomers, 93% were less than 45 years-old and 32% were children under 15 years-old upon arrival.

According to the Statistics Canada, 2016 Census Profiles, a total of 3,250 Burlington residents originally came to Canada as refugees. In Burlington, 16% of people belong to a visible minority group – the largest of which is South Asian. Across Ontario, 29% of the population belongs to a visible minority group. Statistics Canada also reports that 7.7% of Burlingtonians speak a language other than English at home – the Ontario average is 16.5%.

IMMIGRANTS



23.6% of Burlington residents are immigrants

And adding second generation immigrants, (at least one parent born outside of Canada)

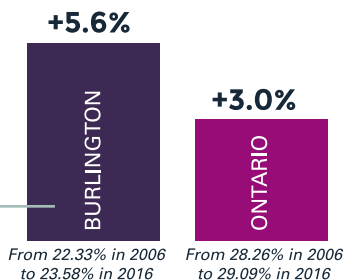
51% are first or second generation immigrants

The percentage of Burlington residents who are immigrants is lower than in Ontario as a whole, and much lower than in Toronto.

	Burlington	Ontario	Toronto
Immigrants (total)	23.6%	29.1%	47.0%
Recent Immigrants (2011-2016)	2.3%	3.6%	7.0%

However, the percentage of Burlington residents who are immigrants is growing, and has been growing at a faster rate than in Ontario as a whole.

Growth percentage of residents who are immigrants



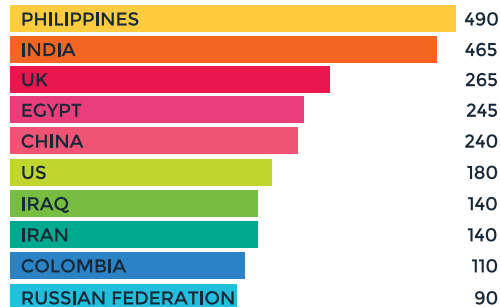
Statistics Canada, 2006 & 2016 Census Profiles

IMMIGRANT COUNTRIES



4,135 of Burlington residents are recent immigrants who came to Canada between 2011 and 2016. The two most common countries of birth among recent immigrants are the Philippines and India.

Number of recent immigrants (2011-2016) by place of birth



Statistics Canada, 2016 Census Profiles

VISIBLE MINORITIES

16% of Burlington residents belong to a visible minority group. This compares to 29% in Ontario as a whole.

Number of visible minority Burlington residents: 5 most common groups



Statistics Canada, 2016 Census Profiles

AGE AT ARRIVAL



93% of immigrants in Burlington were under 45 years of age when they arrived in Canada, and 32% were children under 15 years of age.

93% under 45 years-old **32%** under 15 years-old

Statistics Canada, 2016 Census Profiles

REFUGEES

In the 2016 Census, **3,250** residents of Burlington had come to Canada as refugees

Statistics Canada, 2016 Census Profiles

LANGUAGE

Almost everyone in Burlington knows English (99.1%), but some speak another language at home.

Primarily speak another language at home

Burlington **7.7%** **Ontario** **16.5%**

Statistics Canada, 2016 Census Profiles

IN FOCUS WORK

The Burlington economy and employment are strong and growing. According to self-reported data in Halton Region's *2016 Employment Survey Results*, there were 85,508 jobs in Burlington, an increase of 2.9% since 2015.

With an average of 7.4% Ontarians and 6.9% Oakville residents unemployed, Burlington's 5.6% unemployment rate is relatively low. It is notable that Burlington boasts the highest level of full-time employment at 72.5% within Halton Region.

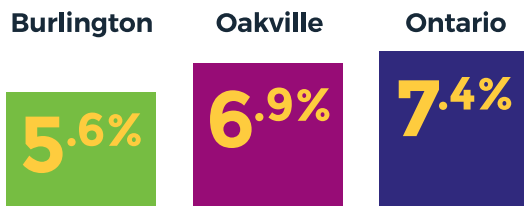
The top five job sectors in Burlington are manufacturing, retail trade, educational services, accommodation & food services and professional, scientific & technical services.

Economic growth is booming across Burlington. In fact, Halton Region's *Business Conditions Survey 2016* found that most businesses have an optimistic outlook, with 33% intending to hire more employees during the next 12 months.

UNEMPLOYMENT RATE



Burlington has a relatively low unemployment rate, with a lower unemployment rate than some neighbouring communities and compared to Ontario as a whole.



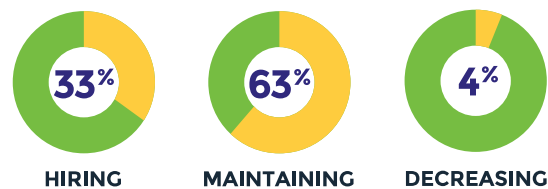
Statistics Canada, 2016 Census, Census Profiles

HIRING EXPECTATIONS



Most businesses in Halton Region expect to either maintain or increase their number of employees.

1/3 of businesses intend to bring on additional staff over the next 12 months

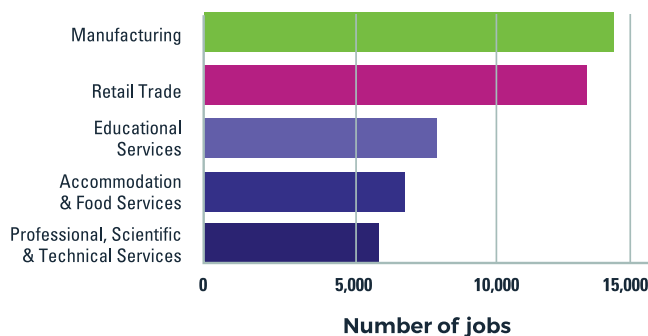


Halton Region, Business Conditions Survey 2016

JOB SECTORS



Top 5 job sectors in Burlington in 2016

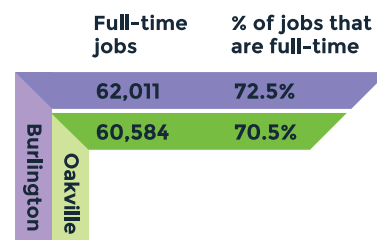


Halton Region, 2016 Employment Survey Results

FULL VS. PART-TIME EMPLOYMENT



Burlington has the highest level of full-time employment compared to other local municipalities.



Halton Region, 2016 Employment Survey Results



IN FOCUS GETTING AROUND

A 2015 survey found that 8% of Burlington residents used public transit to get around in the community in the month prior to the survey, and 28% of young people aged 18 to 24 in Halton. Burlington Public Transit ridership declined 12% from 2013 to 2017, although usage increased a bit from 2016 to 2017. It is notable that 17% of people living in Oakville used public transit to get around.

In 2016 Burlington received a silver rating by Share the Ride Cycling Coalition as a bicycle-friendly community. With almost

200 km of bike-friendly streets and paths, the city boasts a bike-friendly infrastructure.

42% of employed Burlington residents work in Burlington. Another 40% work outside of Halton Region, facing a longer commute. Overall, 42% of employed Burlingtonians spend 30 minutes or more commuting one way.

85% of employed Burlington residents who work outside the home get to work by private vehicle.

MUNICIPAL PUBLIC TRANSIT

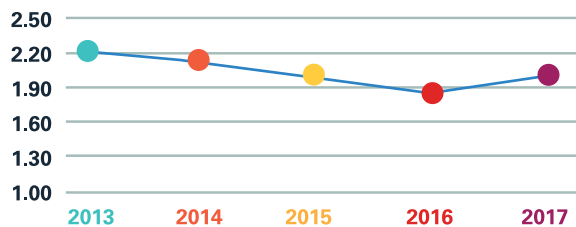


In a 2015 survey, usage of municipal public transit in the month prior to the survey was:

- 8% of Burlington residents
- 28% of Halton youth 18 to 24, compared to 7% to 11% among older age groups

Ridership on Burlington Public Transit declined 12% from 2013 to 2017, although ridership increased in 2017.

Burlington Transit Annual Ridership (Millions)



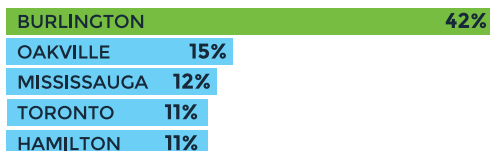
Halton Region, Health Indicator Report, Public Transit; Burlington Transit

WORK DESTINATION



While 42% of employed Burlington residents work in Burlington, the majority do not:

Where Employed Burlington Residents Work: Top 5 Places



Many Burlington residents have some distance to travel to get to work, as 40% work outside of Halton Region.

Statistics Canada, 2016 Census, Catalogue no. 98-316-X2016001
Statistics Canada, 2016 Census, Catalogue no. 98-400-X2016325

BICYCLE-FRIENDLY CITY



In 2016, the City of Burlington became a bicycle-friendly community, receiving a silver rating by the Share the Road Cycling Coalition. Out of the 40 bicycle-friendly communities, only 9 have received a silver rating and only 2 got a gold rating (Ottawa and Toronto).

52.5 km	Multi-use paths adjacent to the road
48 km	Bike lanes
47.3 km	Bike route streets
31.6 km	Paved off-road, multi-use paths
11.7 km	Paved shoulders
6.4 km	Bike lane/sharrow streets

City of Burlington, Cycling web page

GETTING TO WORK

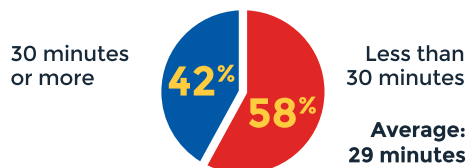


Among Burlington residents who work outside the home, most use a private vehicle:

- 85%** get to work by private vehicle, and usually are the only person in the vehicle
- 10%** use public transit
- 5%** other means, such as walking or cycling

58% have a commute time of less than 30 minutes, while 42% have a longer commute.

Commute Time



Statistics Canada, 2016 Census Profiles
Statistics Canada, 2016 Census, Catalogue no. 98-400-X2016329

PARTNERING TO DRIVE POSITIVE CHANGE FOR YOUTH IN OUR COMMUNITIES



As Canada navigates this unprecedented time of opportunity, innovation, and challenge, RBC is focused on generating awareness of the issues facing Canadian youth.

Young Canadians are facing challenges as they transition between education and work, due to a lack of preparedness and a lack of access to support and resources. Canada's future prosperity depends on our ability to harness the energy, skills, innovation and optimism of young people to make their contribution to the future success of our country. They have the ambition and the potential, and if provided with the right opportunity, they can innovate and transform our social and economic systems to shape a better future.

Together with Burlington Foundation, through our Diamond Sponsorship of its 2017-18 Vital Signs® report and joint initiatives through-out the year, we're working to shine a spotlight on the ways we can create positive change in our communities for current and future generations to come.



Francine

Francine Dyksterhuis,
Regional President,
Southwestern Ontario, RBC



COMMUNITY ROOTED IN BELONGING

Belonging is at the heart of a strong, inclusive community. Whether it is helping seniors live more independently, championing access to mental wellness programs or helping young people develop future skills, we connect opportunity to action.

Vital Signs® reports enable our Foundation to focus our leadership efforts and granting program on areas of need, as well as acting as a valued reference tool for the community.

Let's keep the conversations going, and continue partnering together to cultivate a shared sense of belonging to the community of Burlington.

Trust us to make change happen. Give brilliantly.™

burlingtonfoundation.org

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VitalSigns®



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Burlington Vital Signs® 2017-18 Report: Research by Sage Research Corporation. Design by Blazing the Agency. Printing by Gateway Visual Communications.